



LeapXL is a three-year-old U.S. no-code tech start-up headquartered in Little Rock, rapidly scaling to deploy initial use cases for customers that include a global financial service company, mid-size regional banks, and innovative broadband utilities. **We are a fully distributed organization with people working independently from home and online using Microsoft Teams and Zoom collaboration platforms.**

We are seeking experienced senior-level technologists to help steer the company through a growth phase and expand our culture of technical innovation. At LeapXL, we value diversity and work-life balance. Additionally, our company policy mandates fully vaccinated workforce, since there will be occasional in-person meetings and service for clients.

Software Engineer (.NET & API)

Reports To: Chief Technology Officer
Classification: Exempt, Full Time
Safety Sensitive Position: yes ✓no
Job Purpose:

We are looking for an experienced and ambitious .Net Developer with API experience to join our team. As a .NET developer you will be involved in design, development, coding, configuration, testing, and deployment in support of an enterprise class no-code application development platform. This position will be involved in the development of, and integration with, a wide variety of API's both RESTful and SOAP.

Essential Functions:

- Utilize established development tools, guidelines and conventions including but not limited to ASP.NET/C#, SQL Server, HTML, CSS, JavaScript, and C#/VB.NET
- Design, provision and perfect API connections with major financial institutions in our code-free environment
- Integrate to a wide variety of external APIs
- Enhance existing systems by analyzing business objectives, preparing an action plan and identifying areas for modification and improvement
- Manage defect tracking system and resolve all issues and prepare update for systems
- Investigate and develop skills in new technologies
- Create technical specifications and test plans
- Monitor everyday activities of system and provide require support
- Containerization of software using Docker
- Adherence to "Clean Code" practices
- Manage software deployment through Microsoft Azure DevOps and Pipeline processes
- Collaborate with other team members in solving new and existing technical issues
- Other related duties as required

Experience and Education:

- Bachelor's degree or equivalent experience
- 3+ years of API development or integration experience.

Technical Requirements:

- Ideal candidate would have at least three years of experience in application development with a focus on developing API solutions
- Front-end development
- MySQL and SQL Server databases
- Experience/understanding of developing Web services, WCF services, API's, SOAP, XML, SAML, REST
- Java experience is an additional plus

Knowledge, Skills, & Abilities:

- Good Interpersonal skills.
- Good English language proficiency.
- Good communication skills, both written and verbal.
- Expert level technical project management skills.
- Ability to work collaboratively.

Physical Requirements:

- Reaching. Extending hand(s) and arm(s) in any direction. Lifting. Raising objects from a lower to a higher position or moving objects horizontally from position-to-position.
- Typing or otherwise working, primarily with fingers rather than with the whole hand as in handling.
- Occasional grasping and applying pressure to an object with the fingers and palm.
- Talking. Expressing or exchanging ideas by means of the spoken word. Those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Hearing. Perceiving the nature of sounds at normal speaking levels with or without correction. Ability to receive detailed information through oral communication, and to make the discriminations in sound.
- Repetitive motion. Substantial movements (motions) of the wrists, hands, and/or fingers.
- May occasionally exert up to 15 pounds of force and/or negligible amount of force frequently.
- Sedentary work involves sitting most of the time.
- The worker is required to have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer screen and/or extensive reading.
- The worker is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned.
- Travel may be required, as needed.

Please email ken.hubbell@leapxl.com with your cover letter of interest and English language resume.